



EMPLOYMENT AND DISABILITY SERVICE (EADS)

Helping People With Disabilities Into Work

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“With support from EADS I was able to get the best start in work I could have possibly asked for. This opened up a whole new life to me. I would not hesitate in recommending them and hope they continue to support people like me for a long time to come.” Customer

Olympus Care Services’ Specialist Employment Support Team

Every year EADS, Olympus Care Services’ specialist employment support team, helps over 700 people across Northamptonshire and Leicestershire with physical, sensory, mental or learning disabilities successfully find, secure and maintain, paid employment.

EADS has over 30 years’ experience of supporting people with disabilities and their current or prospective employers by offering bespoke and tailored support.

We work with a wide range of employers across all sectors; from the NHS and local councils through to national retailers and small companies, and can offer support services such as completing job applications, travel-to-work training, workplace adaptations and on-the-job support.

Individually Tailored Support For You

There are many different practical ways EADS can help employees; from identifying strengths and work aspirations through to finding work opportunities and then ensuring the workplace is appropriately adapted for safe and efficient working.

Career Guidance:

- CV writing
- Interactive career guidance

Getting The Job:

- Job application and interview skills
- Support with Access-to-Work funding
- Moving from welfare to wages

Finding Work:

- Training on interpersonal skills
- Help with confidence and stamina
- Work trials and work experience

Sustaining Employment:

- Travel to work training
- On the job support
- Negotiations with employers
- Skills training via external courses

Work Retention Support For Employees

Barriers to employment such as disability, stress or long-term sickness can put an employee's job at risk. With an individually tailored programme of flexible support, our Employment Development Officers can help both employees and employers make changes to the job or workplace so that all employees can continue to work effectively.

EADS' Services For Employers

EADS can provide bespoke training on workplace related Disability Equality matters, information about reasonable adjustments, training for line managers and customer-facing staff and work station assessments.



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Department for
Work and Pensions

For All Referrals And Enquiries

Clients are usually referred to EADS from the Jobcentre Plus and will currently be on the Work Choice employment support programme.

01604 366 000 Weekdays 8.30am - 5.30pm

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