

Olympus Care Services Limited Statement on the Modern Slavery Act

Olympus Care Services Limited ('OCS') is a private company limited by shares 100% owned by Northamptonshire Trading Limited which is in turn limited by shares and 100% owned by Northamptonshire County Council. OCS is principally engaged in the provision of social care and welfare services for vulnerable adults across Northamptonshire. OCS employs around 1,138 individuals in the United Kingdom, split among sites across Northamptonshire.

OCS being a company ultimately owned by public bodies is itself subject to public procurement laws and regulations. The majority of providers of services and goods through its supply chain have been procured in line with procurement laws and regulations and are based in the United Kingdom. Thus the risk of modern slavery or human trafficking taking place in our supply chain is low. Nevertheless, we understand the importance of combatting slavery and human trafficking and our duty to take steps to tackle the issue.

We are committed to improving our practices to combat slavery and human trafficking and to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Prior to engaging with a new supplier we ask such supplier to sign a contract agreeing not to engage in any activity or conduct which would constitute slavery or human trafficking. We also ask suppliers to ensure that slavery and human trafficking does not take place in any part of its supply chain. Such processes mitigate the risk of slavery and human trafficking occurring in our supply chains by placing contractual obligations on suppliers to combat modern slavery and human trafficking.

We have also commenced internal training for appropriate staff to ensure a high level understanding of the risks of modern slavery and human trafficking and how to increase transparency in our supply chains.

Following a review of the effectiveness of the steps we have taken so far to ensure that there is no slavery or human trafficking in our supply chains we are undertaking the following:

- Reviewing and updating internal due diligence policies and procedures in relation to procurement and purchasing;
- Training for all members of staff with procurement and responsibilities to ensure such staff understand the risks of modern slavery and human trafficking in our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes OCS's slavery and human trafficking statement for the financial year ending 31st March 2017.

This statement has been approved by the Olympus care Services Limited board of directors.

Signed:

A handwritten signature in black ink, appearing to read 'Anna Earnshaw', written in a cursive style.

Anna Earnshaw
Managing Director

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